	ENVIRONMENTAL PROTECTION POLICY PROTEÍNAS MARINAS Y HARINAS DE SINALOA, S.A. DE C.V.	CODE
		POL-AMB-01
		IMPLEMENTED: MAY 2023
		VERSION: 00
		REVISION: 01
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I. INTRODUCTION

At Proteínas Marinas y Harinas de Sinaloa, S.A. de C.V., we are committed to the protection and preservation of the environment, fully aware of the importance of conducting our activities in a responsible and sustainable manner.

We recognize that the industry dedicated to the production of marine-based meals and soluble concentrates may generate environmental impacts. Therefore, we are committed to preventing, controlling, and minimizing these impacts through efficient resource management, regulatory compliance, and continuous improvement of our processes.

Our goal is to contribute to sustainable development by ensuring that our operations promote the conservation of marine resources, pollution prevention, and the well-being of present and future generations.

II. OBJECTIVE

To establish general guidelines for the protection, conservation, and enhancement of the environment in all company operations, ensuring compliance with applicable environmental regulations and promoting a culture of environmental responsibility among our employees and stakeholders.

III. SCOPE

This policy applies to and must be known in all areas, production processes, and administrative activities of Proteínas Marinas y Harinas de Sinaloa, S.A. de C.V., including waste management, efficient use of natural resources, and pollution prevention in the production of marine-based meals and soluble concentrates.


IV. COMMITMENTS

- Comply with current environmental legislation at the federal, state, and municipal levels, as well as applicable international regulations.
- Promote the efficient use of natural resources such as water, energy, and raw materials.
- Implement clean production processes and technologies that minimize emissions, discharges, and waste.
- Carry out integrated waste management, prioritizing reduction, reuse, recycling, and appropriate disposal through authorized service providers.
- Promote environmental training and awareness among all company employees.
- Establish continuous improvement programs in environmental matters.
- Establish communication mechanisms with stakeholders to report on our environmental actions and performance.
- Non-compliance with this environmental policy will be subject to corrective measures in accordance with internal regulations and applicable legislation, in order to preserve the institutional commitment to environmental protection.

V. REFERENCE DOCUMENTS

Internal:

- ✓ Good Manufacturing Practices Manual (GMP).
- ✓ Hazardous Waste Management Program.
- ✓ Occupational Health Program.
- ✓ Standard Sanitation Operating Procedures (SSOP).

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- ✓ Quality Manual.
- ✓ Internal Work Regulations.
- External:**
- ✓ General Law of Ecological Balance and Environmental Protection (LGEEPA).
- ✓ Mexican Official Standard NOM-052-SEMARNAT-2005: Identification and classification of hazardous waste.
- ✓ Mexican Official Standard NOM-251-SSA1-2009: Hygiene practices for food processing.
- ✓ United Nations Convention on Environment and Sustainable Development.
- ✓ Guidelines from the Secretariat of Environment and Natural Resources (SEMARNAT).
- ✓ Other applicable national and international environmental regulations.

VI. RESPONSIBILITIES

All levels of the company are responsible for complying with this policy. The General Management, together with the Quality and Health & Safety Departments, shall be responsible for its implementation, monitoring, and periodic review.

VII. REVIEW AND UPDATE

This policy shall be reviewed annually or whenever significant changes occur in the company's operations or in applicable legislation.



Francisco Javier Meza Torres
Managing Director
Proteínas Marinas y Harinas de Sinaloa, S.A. de C.V.



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Proteínas Marinas y Harinas de Sinaloa, S.A. de C.V.

VIII. DISTRIBUTION LIST

Electronic: To all personnel with computer access.

Printed:

AREA OR DEPARTMENT	NUMBER OF COPIES
Information board in the Dining Hall	1

IX. CHANGE SECTION

REVISION No.	DATE	SECTION	NATURE OF CHANGE (Indicate if modified, removed, added, etc.)